**JUSTIN KNOX, CISSP**

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**SUMMARY:**

• Networking, Systems & Cyber Security Engineer with 20 years of experience in the tech industry.

• 10+ years of professional experience in automation, support and development.

• Demonstrated leadership, problem-solving and adaptability with expertise in mentoring, training and project delivery.

**EXPERIENCE:**

**IT/OT Infrastructure Administrator, Cyber Security** Sep 2023 - Present

Great Lakes Water Authority, Operational Technology, Cyber & Information Systems Security

Direct-Hire | Onsite to 20% Remote | Detroit, MI

Developed, implemented and maintained information, operations and network systems of the Great Lakes Water Authorities process control network.

* Piloted a credential management system, increasing department-wide password complexity by 8%.
* Implemented TLS 1.3 authentication for an increase of authenticated sessions by over 12%.
* Designed, developed and deployed an Internet Protocol Address Management (IPAM) platform on PostgreSQL, Redis and Jenkins web-based technologies.
* Built and tuned an internal SIEM; to provide increased visibility into network related events.
* Developed and implemented internal malware analysis processes, categorization and archival systems.
* Designed and constructed an internal Change Management system for production related changes.
* Conducted the 2023q4 and 2024q1 internal security audits in preparation for the Quantitative Risk Assessment utilizing the AWWA, NIST 800-153 & CSF 2.0 frameworks.

**Skills**: PowerShell · ReST API · AD Administration · x509 · tcpdump · nc · nmap · Nessus NASL · SCADA

**Systems Engineer** ​June 2023 –​ Sep 2023​

Corewell Health, Critical Environment Engineering (CEE)

Contract-to-Hire | Ma-Tech Resources | Onsite to %20 Remote | Grand Rapids, MI

Collaborated with the cross-functional agile train to deploy, provision, and maintain the companies existing and future infrastructure across OSI L1-4.

* Built the production compute infrastructure within a 40% faster than estimated delivery time through providing experienced deployment methods using industry best practices.

**Skills:** Industrial PME · DCIM

**Network Engineer**  March 2023 –​ June 2023​

jPeg Design | Research & Development, Deployment, Support & Maintenance

Direct-Hire |100% Onsite | Dundee, MI

* Worked in a 3-person team to design, deploy and maintain small to medium business infrastructure.
* Developed the company’s first inventory, customer, client and installation databases.
* Developed in-house automation software, including password management and deployment monitoring software.

**Skills:** PostgreSQL · Python · Git · Azure · AWS · MoIP · Cisco CLI

**Freelance Technical Consultant** December 2021 –​ March 2023​

Alchemy Computing, Dumptd | Research & Development, Systems Architecture

Direct-Hire | 100% Remote | Washington DC

Coordinated with Start-Up engineering teams for the prototyping of front and back-end systems in the creation, securing and deployment of company and production infrastructure.

**Skills:** Laravel · PHP · TomTom API · Google Maps API · Ansible · Python · MoIP· VoIP· Cisco CLI· Juniper · PostgreSQL · RFID · QR-Code Programming

**Operations Engineer II / Data Center Technician III** December 2018 –​ December 2021​

Google | Engineering Field Services; Server, Network & Hardware Operations

Direct-Hire | 100% On-site | Charleston, SC; Reston, VA

Worked in the 12 member global EFS team covering all deployment architectures for the full-breadth of Google’s production fleet.

* Provided zero loss to five-9 SLO and SLA during the ~400% increase to production load during the Covid-19 outbreak with an 80% reduction in staff.
* Led the project team which deployed 1/3 of the GCVE infrastructure in which we were able to complete the project 75% ahead of schedule.
* Built and deployed BASH, Python C code, Kubernetes-based software systems which monitored, configured and effectively automated 80% of my original job functions, including automated ticket diagnosis, repair tasking, and ticket closure. Measured an 800% decrease in repairs for the regions in which this software ran.
* Received 19 Peer Bonuses and 2 Challenge Coin Awards; Commendable Service during Hurricane Dorian, and same during Pandemic Support.

**Skills:** Bash · Bigtable · Protocol Buffers / ProtoBuff · Python · Planet-Scale CI/CD · Borg (aka Kubernetes)

**Network Operations Technician** July 2017​ –​ December 2018​

Switch LTD | Network Operations

Contract-to-Hire | TekSystems | 100% On-site | Las Vegas, NV

Coordinated with engineering teams to provide infrastructure support.

• Implemented custom programmed outlook filters combined with email lexical analysis to autogenerate tickets based on customer emails saving approximately 65% of time spent answering emails.

**Skills:** AutoHotkey · BGP · PowerShell · Splunk

**Systems Administrator IV** October 2016​ –​ June 2017​

Pinnacle Community Services | Information Technology

Direct-Hire | 100% On-site | Las Vegas, NV

Worked in a marketing automation platform organization, assisting businesses of various sizes. Collaborated with a 1,200-person team to improve security and comply with SOC 2 and PCI-DSS. Led projects to strengthen security processes and promote best practices.

* Developed internal file-share-system and converted to bring organization into HIPAA compliance.
* Secured the companies trunks using IPsec over GRE on Cisco and Avaya infrastructure.
* Saved the company approximately $80k from unneeded legal hours through conducting an in-house investigation using the Sleuth digital forensics toolkit to procure documents required for discovery.

**Skills:** Cisco· Avaya· Windows Server 2012· Active Directory· Samba· Kerberos· Porteus Linux· Java· PowerShell · BSD

**Technical Specialist II** November 2013​ –​ April 2015​

Scientific Games | Technical Documentation and Training

Direct-Hire | 100% On-site | Las Vegas, NV

* Brought travel expenditures down by 95% through creating a digital library of in-house training videos through the Casino Laboratory that our team also created.
* Saved approx. 650 hours / week in labor through consolidating the Geographic Dependent Jurisdiction codes technicians were sourcing in to a single database.

**Skills:**  Microsoft SharePoint· Arch Linux· PHPFM· Memcached· NGINX · Apache· WordPress · Jekyll· Markdown · Yammer

**Freelance Technical Consultant** September 2009​ –​ November 2013​

Alchemy Computing | Information Technology | Las Vegas, NV

* Focused specialties included small to medium business PC Repair, website development, electronics prototyping.

**Skills:** A+ · Malware Removal · Digital Forensics · Data Recovery

**Network Event Management Technician III** May 2008​ –​ September 2009​

Infonet - British Telecom | Converged Services Management Center

Contract-to-Hire | TekSystems | 100% On-site | El Segundo CA

Assisted with the internal acquisition of Infonet’s global NOC to the UK’s infrastructure.

• Provided complete coverage over the management platform for OSI L1-3 over a Cisco, Juniper, Alcatel-Lucent, Ciena mixed platform.

**Skills:** MPLS, EIGRP, IGRP, SDH, PDH, ATM Frame-Relay, TCP/IP V4/V6, SIP, ARP, CDP, CARP, EIGRP, OSPF, BGP, VTP, EtherChannel, 802.1Q trunking, QoS, Multicast, 802.11a/b/g/n/ac, IPsec, LDAP, RADIUS/TACACS+, SNMP, NTP, VRF and HTTP/HTTPS

**Junior Electronics Engineer** June 2006​ –​ November 2007​

Synetcom Digital | Research and Development

Direct-Hire | 100% On-site | El Segundo, CA

Worked in the engineering team developing industrial SCADA radios for (in-house developed) industrial video, monitoring digital IO, 4-20ma sensor loops, and PWM.

* Built the GUI for the PLC system’s first user control panel.
* Secured the internal LAN using IPSEC between machines in a mesh LAN topology.

**Skills:** PLCs · PIC Programming · BASIC Stamp Development · Propeller Chip· FHSS · Antenna Design and Implementation · EagleCAD · EWB · Oscilloscope · Function Generator · Traffic Generators · Spectrum Analyzer · Embedded Linux · Windows CE · C++ · Ladder Logic

**Tutor, Electronics and Development Lab Assistant**  March 2004 - June 2006​

DeVry University | Network Laboratory

Direct-Hire | 100% On-site | Long Beach, CA

Tutored students in the network security and advanced micro peripheral courses. Focused specialties included:

* Network Design, Engineering & Architecture
* Cisco CLI commands, interfacing and scripting.
* Implementing network configurations with Java
* Network Packet analysis

**Skills:** C++ · Java · Wireshark · Cisco · Novell · Windows 2000 Networking · RedHat Linux · Gentoo · TCP/IP Packet Optimization

**EDUCATION:**

(IN PROGRESS) M.S.C.S. Data Science and Intelligent Systems (PROJECTED) December 2025

University of Tennessee, Knoxville (ONLINE) Knoxville, TN

B.Sc. Computer Engineering Technology, Cum Laude, GPA: 3.6 March 2008​

DeVry University, Long Beach Long Beach, CA

* Best Senior Project, 2008, “Fingertip Effects”. Machine vision Java, C++ & Assembly application which tracked LEDs worn on a user’s hands to generate DSP audio and music effects. Developed a custom protocol over RS-232 (required) to interface with the Analog Devices Blackfin DSP.
* Associated Student Body President, Spring 2005 – Fall 2005, Spring 2006-Fall 2007

**CERTIFICATIONS/PUBLICATIONS/PROFESSIONAL ASSOCIATIONS:**

CISSP / Certified Information Systems Security Professional

International Information System Security Certification Consortium, ISC2, Member ID: 954626

Active as of: March 2024

SEC+ / Security+

Computing Technology Industry Association, CompTIA, Candidate ID: COMP001022411475

Active as of: December 2023

ISACA Member

Information Systems Audit and Control Association, ISACA, Member ID: 2063351

Active as of: August 2024

Amateur Radio Technician Class License

Federal Communications Commission, FCC, Callsign: KF8BVZ

Active as of: July 2024

**SKILLS:**

* Languages: C, C++, Java, Shellcode, LaTeX, PowerShell, CSS, JavaScript, Ruby, Python, Assembly
* Type I Hypervisors: Hyper-V, KVM, ESXi, BSD
* Type II Hypervisors: Docker, VirtualBox, VMWare
* Cloud Environments: Azure, Google Cloud Platform, Amazon / AWS

**PROJECTS:**

"Homelab"

VM Environment on ProxMox, w/ TrueNAS. ~40 vms for applications testing and development. Windows AD 2019, w/ Self-hosted PiHole DNS, OPNSense (dual) firewalls, w/ Monero full-nodes. No mining (yet).

Machines: Cisco 1841, Palo-Alto PA-500, MacMini, Windows 10 Pro (AD & PowerShell).

"Cyboard" - Longboard Security System and Datalogger

Raspberry Pi "Smart skateboard", with on-device weather detection, key fob, motion and GPS.

Technologies: Python, SQLLite, GPS PA1616S, Raspbian, NeoPixel LED, Remote Control Encoder PT2262, SHT30 Sensor, ADXL343 - Triple-Axis Accelerometer

**VOLUNTEER/LANGUAGES/AWARDS:**

Languages: Studying Spanish, German (Pre-A1) and Portuguese

Awards: Best Senior Project 2008.